IN THE UNITED STATES DISTRICT COURT FOR THE MIDDLE DISTRICT OF NORTH CAROLINA Civil Action No.: 1:21-cv-00814-CCE-LRW

LARISSA HARPER HAIRGROVE,)
)
Plaintiff,)
)
v.)
) AMENDED JOINT RULE 26(f)
CITY OF SALISBURY, DOWNTOWN) REPORT
SALISBURY INC., and LANE BAILEY,	
in his individual and official capacity,)
)
Defendant.)
)

- Pursuant to Fed. R. Civ. P. 26(f) and LR16.1(b), a meeting was held on May
 4, 2022, by telephone, and was attended by the undersigned counsel for the parties.
- 2. <u>Discovery Plan</u>. The parties propose to the Court the following discovery plan:
 - a. The "commencement date" of discovery will be **July 12, 2022,** and the date of the initial disclosures shall be made pursuant to Rule 26(a)(1) on or before **June 12, 2022**.
 - b. Discovery will be needed on the following subjects:
 - i. For Plaintiff, information about the employment practices of Defendants' along with personnel and time records for all

- employees who were similarly situated to Plaintiff;
- ii. For Defendant City of Salisbury, the allegations in Plaintiff's complaint and her alleged damages;
- iii. For Defendant DSI, Plaintiff's employment history, job duties, hours worked and records thereof, compensation and damages.
- c. The parties believe that this case should be designated as a complex case under LR 26.1(a) with the following stipulated modifications:
- d. Discovery should be completed by **January 31, 2023**.
 - i. Presumptively, subject to stipulation of the parties or order of the Court on good cause shown, interrogatories and requests for production of documents (including subparts) and requests for admission are limited to 25 in number by each party.
 - ii. Depositions are presumptively limited to four (4) depositions (including any experts) by the plaintiffs, by the defendants, and by third-party defendants.
 - iii. Reports required by Rule 26(a)(2)(B) (experts required to provide reports) and disclosures required by Rule 26(a)(2)(C) (experts not required to provide reports) are due during the discovery period:

From Plaintiff(s), By September 30, 2022;

From Defendant(s), By October 31, 2022.

iv. Supplementations will be as provided in Rule 26(e) or as

otherwise ordered by the court.

- 3. <u>Mediation</u>. Mediation should be conducted mid-way to late in the discovery period, the exact date to be set by the mediator after consultation with the parties. The parties agree that the mediator shall be Ken Carlson.
- 4. <u>Preliminary Deposition Schedule</u>. The parties will agree to a schedule for depositions by **August 12, 2022**.

5. Other items.

- a. Amendment of Pleadings. Plaintiff should be allowed 30 days after the exchange of initial disclosures (or no later than July 12, 2022) by the parties to request leave to join additional parties or amend pleadings. Defendant(s) should be allowed 15 days after any amendment (or no later than July 27, 2022) of parties or pleadings to request leave to join additional parties or amend pleadings. After these dates, the Court will consider, *inter alia*, whether the granting of leavewould delay trial.
- b. Special Procedures. The parties have discussed special procedures for managing this case, including reference of the case to a Magistrate Judge on consent of the parties under 28 U.S.C. § 636(c) or appointment of a master. The parties have not agreed to refer the case to a Magistrate Judge or to appoint a master.

- c. <u>Length of Trial</u>. Trial of the action is expected to take approximately two days. A jury trial has been demanded.
- d. <u>Confidentiality/Sealed Documents</u>. The parties discussed whether the case will involve the possibility of confidential or sealed documents. The parties do not believe it will involve confidential or sealed documents.

Date: May 16, 2022

/s/ VALERIE L. BATEMAN
Valerie L. Bateman
NEW SOUTH LAW FIRM
209 Lloyd Street, Ste 350
Carrboro, NC 27510
Tel: 919-810-3139
Fax: 919-823-6383
NC State Bar No. 13417
valerie@newsouthlawfirm.com
Attorneys for Plaintiff

/s/ G. Bryan Adams, III
G. Bryan Adams, III
VAN HOY, REUTLINGER, ADAMS
& PIERCE, PLLC
737 East Boulevard
Charlotte, North Carolina 28203
Tel: 704-375-6022
Fax: 704-375-6024
N.C. Bar No. 17307

Attorneys For Defendant Downtown Salisbury Inc.

bryan.adams@vraplaw.com

/s/ JUNE K. ALLISON
June K. Allison
NEW SOUTH LAW FIRM
233 S. Laurel Avenue
Charlotte, NC 28207
Tel: 704-277-0113
Fax: 919-823-6383
NC State Bar No. 9673
june@newsouthlawfirm.com
Attorneys for Plaintiff

/s/ Patrick H. Flanagan
Patrick H. Flanagan
CRANFILL SUMNER LLP
Post Office Box 30787
Charlotte, North Carolina 28230
Telephone: (704) 332-8300
Facsimile: (704) 332-9994
State Bar #17407
phs@cshlaw.com

Attorney for Defendants City of Salisbury and Lane Bailey